

**Compliance Report by Companies Listed on the
Johannesburg Stock Exchange (JSE)**

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Pick n Pay Retailers (Pty) Ltd
Registration Number	1973/004739/07
Physical Address	Pick n Pay Office Park 101 Rosmead Avenue, Kenilworth, 7708
Telephone Number	021 658 1132
Email Address	vpierce@pnp.co.za
Indicate Type of Entity / Organisation	Private company - subsidiary of listed entity
Industry / Sector	Retailer in the fast moving consumer goods industry
Relevant Code of Good Practice	Codes Gazetted on 11 October 2013 and Amendments Gazetted on 31 May 2019
Name of Verification Agency	Empowerlogic (Pty) Ltd
Name of Technical Signatory	Marissa Smith

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		23.24
Management Control	e.g. 19 points		12.21
Skills Development	e.g. 20 points		7.98
Enterprise and Supplier Development	e.g. 40 points		26.7
Socio-Economic Development	e.g. 5 points		5.0
Total Score	e.g. 109 points		75.13
Priority Elements Achieved	YES / NO and specify them	YES: Equity Ownership and Socio-Economic Development NO: Skills Development	
Empowering Supplier Status	YES / NO and specify them	Yes: Through enterprise development support programmes	
Final B-BBEE Status Level	LEVEL 6		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Lerena Olivier

b. Address:

Pick n Pay Office Park

101 Rosmead Avenue, Kenilworth, 7708

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	Management Accounts	Published Accounts

d. Has the attached Financial Statements and Annual Report been approved by the entity?

YES

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

The approved Group Annual Financial Statements are attached

ii) Annual Report

The approved Group Integrated Annual Report is attached

3. Entity Annual Turnover:

R R120.3 billion

4. Sign-off and Date



Signature

Company Secretary: Vaughan Pierce

23 July 2026

Date